

Health and Safety Policy – fsysgame.org - v1

1. Policy Statement

The policy of fsysgame.org is to prioritise the health, safety, and wellbeing of all contributors collaborating across different continents. We are committed to minimising risks to physical, mental, and digital wellbeing by following best practices in remote work, digital safety, and international health guidelines. Our approach aligns with principles of care, collaboration, and responsibility, inspired by conscious system change and planetary cooperation.

2. Responsibilities

The Core Organising Team holds overall responsibility for health and safety coordination. All contributors are responsible for taking reasonable care of their own wellbeing and that of others.

Any health, safety, or digital security concerns must be reported via email to safety@fsysgame.org. A response will be provided within 72 hours.

3. Health, Safety, and Wellbeing in Remote Work

Contributors are encouraged to maintain safe and ergonomic home workspaces.

Regular breaks, healthy work habits, and mindful screen time are promoted to reduce stress and fatigue.

Contributors may request guidance on digital tools, cybersecurity, or wellness support.

4. Incident and Hazard Reporting

Any accident, health-related issue, data breach, or digital security incident must be reported immediately by email to the designated safety contact.

An incident log will be maintained securely and reviewed quarterly to identify trends and improvements.

5. Risk Assessments

For online collaborations, risk assessments will consider cybersecurity, data privacy, and digital wellbeing.

For in-person gatherings (if any), organisers will assess risks around travel, venues, accessibility, and health protocols.

6. Digital Safety

Contributors are expected to use strong passwords, enable two-factor authentication, and respect shared digital spaces.

Files and communications must be handled in line with data protection best practices and GDPR (where applicable).

7. Infectious Diseases (for in-person meetups)

Contributors attending physical events must follow local and international health guidelines, including vaccination, hygiene, and distancing where required.

Anyone feeling unwell should refrain from attending in-person gatherings.

8. First Aid and Emergencies (in-person only)

A designated local organiser will ensure access to first aid and emergency procedures during any physical event.

Contributors will be informed of local emergency contacts before each event.

9. Lone Working

Contributors working alone on late schedules or in isolated environments should inform a trusted contact of their availability.

Mobile phones or communication apps should remain accessible for safety.

10. Safeguarding and Inclusion

fsysgame.org is committed to safeguarding children, vulnerable adults, and communities engaged through our initiatives.

Contributors must adhere to respectful, inclusive, and safe communication across all platforms.

11. Policy Review
This policy will be reviewed annually, or after any significant incident, to ensure it remains current and effective.

Updates will be shared transparently with all contributors.

Safeguarding Policy – fsysgame.org